

## IMPROVING THE LEVEL OF SCIENTIFIC MANAGEMENT OF THE PROCESS OF FORMATION OF HIGHLY QUALIFIED DOCTORS

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**Annotation:** This article examines the increase in the level of knowledge of students, namely, medical education, the general culture of professional qualifications and civic engagement, a spiritually rich, morally mature personality.

**Key words:** intellectuality , education, active citizen, culture, spirituality, personality, spiritual and moral education, young generation, modern specialist.

The formation of a new person was and remains a matter of special concern. New Uzbekistan, a strategic line through which both continuity and the prospect of intellectual creation are ensured. To the Uzbek society - said the President of the Republic of Uzbekistan. Sh.M. Mirziyoyev to the Message to the Oliy Majlis on December 23, 2017 "to our great goals, every living generation should rise to a higher level of education and general culture, professional qualifications and civic engagement [ 1 ].

Improvement of public relations in the independent and IOM Uzbekistan is inextricably linked with comprehensive and g young man armonichnym development not only as the primary productive force, but also as an active citizen, spiritually rich, morally mature person.

This dictates the need to have reliable and complete information about the ideological and moral development of the modern Uzbek personality: its levels, main trends, connections with various objective and subjective factors, and so on. Without these data, in modern conditions, it is impossible to truly scientific solution of the problems of moral education of future qualified specialists. That is why the sphere of ideological education, the formation of a new person, an active builder of a new Uzbekistan, especially urgently requires a creative approach, a constant search for new forms of influence on the minds and hearts of people. The formation of a new person is closely related to all complex economic and social problems. It is impossible without a high level of culture, education, social consciousness, ideological maturity of people, since it is impossible without an appropriate material and technical base. This means that the formation of a new person is not only the result, but also the most important condition for the construction of New Uzbekistan.

The effectiveness of the spiritual and moral education of the younger generation largely depends on the knowledge and consideration of all the trends that characterize the process of social growth today, the process of the formation of the personality of a graduate of an Uzbek medical higher school.

In the conditions of New Uzbekistan, the issues of social education and knowledge of the younger generation, including student youth, are of particular importance . Their tasks and content have become much more complicated. This is explained, firstly, by the radical social transformations in the world, the rapid pace of social development, secondly, by the aggravating ideological struggle between two opposing social systems in the international arena, and thirdly, by the breadth and versatility of the tasks of independent Uzbekistan, the peculiarities and prospects of modern scientific and technological development, fourthly, the growing role of the subjective factor in the implementation of the laws of social development.

The primary task of medical universities is to prepare specialists with thorough knowledge in the fundamental areas of medical science, combined with a sufficient breadth of erudition, this is what allows a graduate of a higher medical school to keep up with scientific and technological progress, and it is relatively easy to adapt to an industrial environment. But in the current conditions, this is no longer enough. A modern

specialist must constantly update his knowledge, studying the latest achievements of science and technology, mastering modern methods of scientific research.

Therefore, one of the most important social problems put forward by modern scientific and technological progress before the medical higher school in the preparation of a new type of specialist is the problem of resolving the contradiction between the volume and content of education, on the one hand, and those requirements that the accelerating scientific and technical and social progress and a highly qualified specialist .

In current conditions, there are different points of view on the issue of resolving this contradiction, that the training system should not only constantly provide for the condition of ready-made information of any complexity, but also educate the ability to independently solve problems and problematic tasks, to creative thinking. This approach speaks of a real possibility, firstly, the improvement of the content of education or its actualization both by increasing the amount of information and by complicating it, increasing the value of knowledge, that is, strengthening theoretical , fundamental training, and secondly, further polytechnization of education. , combining learning with productive labor, instilling practical skills, expanding the research work of students, etc.

The effectiveness and pace of the development strategy of Uzbekistan largely depends on the level of ideological and political education of various categories of Uzbek youth, including medical students.

Ideological and political education is the basis for the moral formation of the individual, the establishment of new moral principles of his activities. A large amount of knowledge received at the institute is not in itself a guarantee of the formation of a highly moral personality with a high level of development of moral self-awareness. This process is contradictory: on the one hand, professional knowledge is an indicator of the general culture of a person and it is natural that on this basis, interest in moral norms and principles above their assimilation occurs deliberately. On the other hand, the formalization of scientific knowledge and narrow specialization leads to a narrowing of the sphere of human emotional experiences, which inhibits the development of moral feelings and, accordingly, moral self-awareness. The complication of the tasks of ideological and educational work President of the Republic of Uzbekistan Sh.M. Mirziyayev at the present stage is due to the practical implementation, the historical task, the formation of a scientific worldview and the inclusion of all members of society in active creative activity . This naturally requires new approaches to the leadership and organization of ideological activity, the further scope of political and educational work, such an expansion of its framework that would allow the various means of ideological influence to reach every person.

What is an integrated approach to the systematic implementation of the tasks of political and educational work? First of all and mainly it means Uch m and conscious th implementation of both the totality of relationships between various directions odds Mami and methods of this work, so and its interaction with other processes in this square and not comprehensive approach pravome angles regarded as a method org anizatsii practical actions.

It requires an approach to upbringing as an integral system in which techno-economic, economic and organizational factors interact, theoretical activity and practical experience, politics and ideology, the object and subject of upbringing, social relations between people, the conditions of their life and everyday life are taken into account . An integrated approach means that in the process of education we are talking about the formation of not one or several, but the whole complex, the whole set of educational activities.

The quality of this work is often not up to date. In many medical universities, information of students is poorly adjusted , some acute issues, unsolved problems are hushed up, there is a lack of publicity, open discussion of difficulties and shortcomings, which affects the activity of the younger generation. Declarativeness, splendor, a gap between word and deed significantly reduces the effectiveness of educational work.

Often, spiritual and moral work lacks deep theoretical generalizations, thoughtful analysis, business proposals, convincing argumentation, trust, openness and emotionality in the education of young people.

Spiritual and moral education to a significant extent determines the formation and development of these qualities, which ultimately merge into readiness, will and ability to build a New Uzbekistan . Being fundamental in the formation of a new person, highly spiritual education not only does not remove the enormous importance of labor and moral education as relatively independent links of the educational process, but also assumes that it is in the labor sphere and in the sphere of moral consciousness and behavior of a young

person that they are tested, strengthened and acquire additional strength of ideological and political personality traits.

Today, as never before, the personal participation of leading personnel in ideological and educational work among student youth is important.

The educational influence of the leader on the masses is manifold. Of all the variety, forms of influence, we single out the most important. First, education by word. This means that the leader must have the elementary skills of a propagandist, agitator, that is, to be an ideological worker; secondly, training business, that is, the manager must be proficient in the technical and economic issues, be organized, be able to put the productive process so that it contributed to team building, creating conditions for creative work each and every received e STI joy; in the third is education by example, and this is particularly important, because the actions of the head of subordinates perceived as a norm of behavior.

Thus, the process of preparing and educating students, conditioned by the goals and objectives of society at the present stage of New Uzbekistan, cannot be divorced from the interests and needs of university youth.

Naturally, given the already established interests of the student body, it is important to see the perspective ; which of them should be encouraged, which should be extinguished, and which should be formed anew in order to bring up a comprehensively developed, spiritually rich, active personality.

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